

INDIAN INSTITUTE OF TECHNOLOGY BOMBAY
POWAI, MUMBAI – 400 076

Advertisement No. B-1/2016-2017

Applications are invited from well qualified Indian nationals (including Persons of Indian Origins (PIOs) and Overseas Citizens of India (OCIs)) and foreign nationals* for faculty positions at the level of Assistant Professor in the following Departments for the Indian Institute of Technology Goa (IIT Goa) and Indian Institute of Technology Dharwad (IIT Dharwad). The recruitment will be conducted by IIT Bombay, which has been designated as the mentor Institute. No specific area of specialization within these departments is being specified.

Reservation: Without any compromise on qualification, experience and competence, reservation as per Government of India rules - 15%, 7 ½ % and 27% for SCs, STs and OBCs respectively is applicable at entry level positions of Assistant Professor in Science and Technology departments. However, in recruitment for faculty posts in subjects other than science and technology reservation shall also be applied in full including for the posts of Associate Professors and Professors. Necessary certificates must be enclosed with the application form. The GOI policy on reservation of faculty positions also includes persons with physical disability.

This is a rolling advertisement. There is no last date. However, the first round of selection is likely to take place in early February 2017

DEPARTMENTS: Biosciences & Bioengineering, Chemistry, Computer Science & Engineering, Electrical Engineering, Humanities & Social Sciences, Mathematics, Mechanical Engineering, Physics.

QUALIFICATION:

Ph.D. with First class or equivalent (in terms of Grades etc.) at the preceding degree and a good academic record throughout.

*Foreign national here means a person who does not have either an Indian passport, or a PIO/OCI card. Foreign nationals can be offered contractual appointment for up to five years. The appointment can be renewed thereafter.

EXPERIENCE (Required on the date of application) :

Assistant Professor	A minimum of three years teaching/research/professional experience, excluding the experience gained while pursuing Ph.D.. Candidate, should have demonstrated research capabilities in terms of publications in reputed journals and conferences. <i>Eligible candidates with less than the requisite experience may be taken as Assistant Professor (Contractual basis) in the pay band of Rs.15600-39100 PB-3 with appropriate higher starting pay based on post doctoral experience.</i>
---------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Assistant Professor on contractual basis

Candidates not eligible for Assistant Professor may be appointed as Assistant Professor (Contractual Basis). At the entry level they may be placed in Pay band – 3 of Rs.15600-39100 with AGP of Rs.6000/- and shall move after 1 year to AGP of Rs.7000/- and after 3 years to AGP of Rs.8000/- with a minimum basic pay of Rs.30000/- (Gross Pay excluding HRA Rs.92,700/- p.m.)

On completion of 3 years service as Assistant Professor with AGP of Rs.8000/-, shall move to Pay Band – 4 (Rs.37400-67000) with an AGP of Rs.9000/- (Gross Pay excluding HRA Rs.1,11,600/-p.m.)

PAY BAND :

<u>ASSISTANT PROFESSOR</u> PB-3 (Rs.15600-39100) with Academic Grade Pay of Rs.8,000/- p.m. <i>For direct recruits, minimum pay in the Pay Band to be fixed at Rs.30,000/- p.m. (Gross Pay excluding HRA Rs.92,700/-)</i>	
<u>ASSISTANT PROFESSOR (CONTRACTUAL BASIS)</u> PB-3 (Rs.15600-39100) <i>For fresh recruits, minimum pay in the Pay Band to be fixed in PB-3 at Rs.26,620/- p.m. with Academic Grade Pay of Rs.6,000/- (Gross Pay excluding HRA Rs.80,595/-) OR at Rs.27,600/- p.m. with Academic Grade Pay of Rs.7,000/- p.m. (Gross Pay excluding HRA Rs.85,050/-)</i>	Allowances as admissible to Central Government employees apply.

* HRA as allowed by Government of India is payable in lieu of campus housing. This at the present rate is **20%** of Basic Pay & AGP for Goa and Dharwad.

GENERAL INFORMATION

In addition to incentives which are a part of the pay package according to 6th Pay Commission norms, the following apply :

- a) The Institute provides a Cumulative Professional Development Allowance (CPDA) of Rs. 3 Lakhs for every block period of 3 years, minimum of Rs. 2 Lakhs is earmarked for presenting papers at conferences and a maximum Rs. 1 Lakh is available towards membership fee of professional bodies and contingency expenditure.
- b) Reimbursement of relocation charges of upto Rs.1.0 Lakhs for faculty from abroad for reimbursement of airfare for self and spouse and cost of transportation of goods. Reimbursement of upto Rs.50,000/- for self and family and transport of goods for faculty joining from within India.
- c) An honorarium of Rs.15,000/- per month to the faculty who have obtained Bhatnagar Award and to faculty who are fellows of at least two National Academies.

The information sheet containing full details of the areas of specialization in which faculty are required and application form is available on the institute's website <http://www.iitb.ac.in/en/careers/faculty/active-jobs> . The application must be complete with full details of educational qualifications including year of obtaining Ph.D., including date of defense, list of publications (with reprints of the best papers), teaching/research/industrial experience, date of birth alongwith the names and contact details of four referees. **The PDF files of all the documents may be sent to the Registrar, IIT Bombay.**

NOTE:

1. Separate applications must be sent if a candidate is applying for a faculty position in more than one Department.
2. The candidates should be preferably below 35 years of age for the post of Assistant Professor.
3. Candidates should have an excellent academic record, good communication skills, a commitment to high quality undergraduate and post-graduate education and demonstrated ability to carryout original and creative research.
4. Foreign Nationals who are "Persons of Indian Origin" (PIO) or Overseas Citizens of India (OCI), in whose case, if selected, permission will be sought from Govt. of India before he/she can join the Institute.
5. Other Foreign Nationals, in whose case, if selected, appointment will be on a contract basis for up to 5 years subject to permission from the Govt. of India before he/she can join the Institute.
6. Political and security clearance from Ministries of External Affairs and Home Affairs is necessary in every case for individuals with foreign passports.

7. Mere fulfillment of the qualifications and experience requirement laid down does not entitle a candidate to be called for interview.
8. Candidates belonging to SC/ST communities, persons with Physical disabilities and also women candidates are exempted from payment of application fee. Also, no fee is applicable to candidates applying from abroad. Candidates other than those mentioned above, must send a Demand Draft for Rs.100/- drawn on any nationalized bank payable at Mumbai, in favour of Registrar, IIT Bombay along with the application.
9. Candidates called for interview will be re-imbursed apex air fare by Economy class from the place of their residence and back by the shortest route preferably by Air India.
10. The Institute may consider candidates whose areas of specialization lie outside those stated herein, provided these persons have an outstanding academic record.
11. Persons employed in Government/Semi-Government Organization or Educational Institutions must apply through proper channel OR shall provide No Objection Certificate while applying or at the time of Interview.
12. The Institute reserves the right to fill or not to fill any or all the posts advertised.

Date: December 20, 2016

Sd/-
REGISTRAR