INDIAN INSTITUTE OF TECHNOLOGY BOMBAY

MINUTES OF

THE 277TH MEETING

OF THE

BOARD OF GOVERNORS

HELD ON

FEBRUARY 27TH, 2026 (FRIDAY)

MINUTES OF THE 277TH MEETING OF BOARD OF GOVERNORS HELD ON FEBRUARY 27, 2026 (FRIDAY) AT 2.30 P.M. AT BOARD ROOM, FIRST FLOOR, NANDAN NILEKANI MAIN BUILDING INDIAN INSTITUTE OF TECHNOLOGY BOMBAY

The Meeting Number 277 of the Board of Governors of the Indian Institute of Technology Bombay was held on February 27, 2026 (Friday) at 2.30 pm through Hybrid Mode.

MEMBER PRESENT AT THE MEETING

1.	Dr. K. Radhakrishnan	:	Chairperson (Online)
2.	Prof. Shireesh Kedare	:	Member
3.	Dr. Sharad Kumar Saraf	:	Member
4.	Prof. A.B. Pandit	:	Member
5.	Prof. Paresh K. Joshi	:	Member
6.	Shri Venugopal Reddy	:	Member (Online)
7.	Prof. Varsha Apte	:	Member
8.	Prof. Rohit Manchanda	:	Member
9.	Shri Ganesh Bhorkade	:	Secretary

Invitee

1.	Prof. Milind Atrey	:	Deputy Director (Academic & Infrastructural Affairs)
2.	Prof. Ravindra Gudi	:	Deputy Director (Finance, Infrastructure and Administration)

LEAVE OF ABSENCE

1.	Administrator, U.T. of Dadra and Nagar Haveli	:	Member
2.	Ms. Saumya Gupta	:	Member

At the outset, the Chairperson extended a warm welcome to all members and the invitees present in the meeting. The Chairperson welcomed the new nominees of the Senate, Prof. Varsha Apte, Department of Computer Science and Engineering and Prof. Rohit Manchanda, Department of Biosciences and Bioengineering to the meeting.

The Board **NOTED** that comments were received from the Ministry of Education (MoE) for the 112th Finance Committee agenda items, and no specific comments were received for the rest of the agenda items of the 277th BoG meeting.

Item No. A-1: **CONFIRMATION OF THE MINUTES OF THE TWO HUNDRED AND SEVENTY FIFTH (275TH) AND TWO HUNDRED AND SEVENTY SIXTH (276TH) MEETINGS OF THE BOARD OF GOVERNORS HELD ON 21ST NOVEMBER, 2025 AND 8TH DECEMBER, 2025, RESPECTIVELY**

i) The Board **NOTED** that the Minutes of the Two Hundred and Seventy-Fifth (275th) and Two Hundred and Seventy-Sixth (276th) meetings were circulated.

ii) The Board also **NOTED** the suggestion of the Alkem Foundation (Donor) to name the "IIT Bombay-Alkem Centre for Advanced Research and Development of Applied Immuno-Therapeutics and Regenerative Medicines" (approved in the 275th BoG meeting held on 21.11.2025) as **'IIT Bombay - Alkem Research Centre for Applied Immuno-Therapeutics and Regenerative Medicines'.**

R. 1/2026
A-1/277

iii) The Board **RESOLVED to CONFIRM** the minutes of the Two Hundred and Seventy-Fifth (275th) and Two Hundred and Seventy-Sixth (276th) meetings of the Board of Governors held on 21st November, 2025 and 8th December, 2025, respectively. The Board also **APPROVED** the name for the Centre as: **'IIT Bombay - Alkem Research Centre for Applied Immuno-Therapeutics and Regenerative Medicines'.**

Item No. A-2: **REPORT OF ACTIONS TAKEN ON THE ITEMS OF MINUTES OF THE TWO HUNDRED AND SEVENTY FIFTH (275TH) AND TWO HUNDRED AND SEVENTY SIXTH (276TH) MEETINGS OF THE BOARD OF GOVERNORS**

i) The Board **NOTED** the actions taken on the Minutes of the Two Hundred and Seventy-Fifth (275th) and Two Hundred and Seventy-Sixth (276th) meetings of the Board of Governors held on 21st November, 2025 and 8th December, 2025, respectively.

Item No. A-3 **TO NOTE THE SUMMARY OF THE INSTITUTE PROGRESS (DASHBOARD AS ON 31.12.2025)**

i) The Board **PERUSED** the Progress of the Institute during the period 1st October, 2025 to 31st December, 2025.

ii) The Chairperson, BoG suggested that, in every meeting, the Institute could give a short presentation to the Board on the highlights of the previous quarter in all areas like research activities, new patents granted, new collaborations, etc.

iii) The Deputy Director (ART) informed the Board that one of the SINE Incubation Company, Sedemac Mechatronics, will announce their Initial Public Offering (IPO) on 11th March, 2026, and its valuation is more than a thousand crore. It is the second company incubated at IIT Bombay to go public through an IPO.

iv) The Director informed the Board about signing an MoU with Columbia University for establishing a Centre on AI for Manufacturing, which is amongst the five Centres of the Ministry and other AI Centres being on Education, Health, Agriculture and Smart City. The centre will provide academic programmes at IIT Bombay through CMInDS and also applications for AI for Manufacturing through Industry partnership. The Board **NOTED** that the funding model for the Centre will consist of 80% contribution from industry and 10% contribution each from IIT Bombay and Columbia University.

v) The Director also informed signing a detailed MoU with the University of Illinois Urbana-Champaign (UIUC), Grainger College of Engineering, for the Undergraduate Exchange Programme.

vi) The Deputy Director (ART) **APPRISED** the Board about the participation of IIT Bombay in the AI Summit held during February 16–20, 2026, at New Delhi. A Team of twenty faculty members participated in the event, showcasing different projects like Bharatgen, Climate Change, etc. MoUs were signed during the AI Summit, with French Universities, Maharashtra Government, Larsen & Toubro and BharatGen.

vii) The Deputy Director (ART) also informed the Board that IIT Bombay is organising an event "Bharat Innovates" under the Ministry of Education (MoE), from June 14 - 16, 2026, in Nice, France. The 125 Start-ups from all over India will showcase their innovations in the DeepTech area to different investors, ministries, industries and various researchers in the universities. The Pre-summit for the event "Bharat Innovates" will be organised at IIT Bombay during March 21 - 22, 2026.

viii) The Deputy Director (FIA) briefed the Board on the Infrastructure Projects at IIT Bombay and informed the Board that the Extra High voltage Substation will be ready by the third week of March 2026.

Item No. A-4: **TO CONSIDER THE RECOMMENDATIONS OF THE HUNDRED AND TWELFTH (112TH) MEETING OF THE FINANCE COMMITTEE SCHEDULED ON 27th FEBRUARY, 2026**

i) The Board **NOTED** that as per the provision of Section 5(7) of the Statute, a copy of the minutes of the (112th) Finance Committee meeting held on 27th February, 2026, was placed before the Board.

ii) The Deputy Director (FIA) briefed the Board about the Financial Health of the Institute and recommendations of the Finance Committee.

R. 2/2026
A-4/277

iii) The Board **RESOLVED to APPROVE all** the recommendations of the (112th) Finance Committee meeting held on 27th February, 2026.

Item No. B-1: **APPROVAL OF THE AWARD OF DEGREES/ DIPLOMA TO BE CONFERRED AT SPRING SESSION OF THE SIXTY-FOURTH (64TH) CONVOCATION OF THE INSTITUTE ON 28TH FEBRUARY, 2026**

i) The Board **CONSIDERED** the list of recipients of the award of degrees to the students as recommended by the Senate at the Spring Session (64th) Convocation held on 28th February, 2026.

R. 3/2026
B-1/277

ii) The Board **ACCORDED ITS APPROVAL** to the award of degrees to be conferred at the Spring Session (64th) Convocation held on 28th February, 2026, as recommended by the Senate, as mentioned below:

(as on 27-02-2026)

Sr. No.	Name of Degree/Diploma	No. of Recipients	No. of Degrees
1	Degree of Doctor of Philosophy **(Ph.D.)**	247	247
2	Dual Degrees **(M.Tech.+ Ph.D.) ***	13	26
3	Dual Degrees **(M.Sc.+Ph.D.) ***	8	16
4	Dual Degrees **(M.Phil.+Ph.D.) ***	1	2
	Total Ph.D. Degrees: 269		
5	Degree of Master of Science by Research **(M.S. by Research)**	6	6
6	Dual Degrees **(M.Tech./M.Sc.+M.S. by Research) ***	4	8
7	Degree of Master of Technology **(M.Tech.)**	7	7
8	Dual Degrees **(B.Tech.+M.Tech.) ***	4	8
9	Degree of Master of Design **(M.Des.)**	5	5
10	Master of Business Administration for Executives **(EMBA)** Jt. Degree of IIT Bombay and Washington University, St. Louis, USA	44	44
11	Degree of Master of Science **(M.Sc.)**	8	8
12	Degree of Master of Arts **(M.A.)**	1	1
13	Postgraduate Diploma **(PGD)**	10	10
14	Degree of Bachelor of Technology **(B.Tech.)**	33	33
15	Degree of Bachelor of Design **(B.Des.)**	1	1
16	Degree of Bachelor of Science **(B.S.) - 4 years**	2	2
17	Degree of Bachelor of Science **(B.Sc.) - 3 years**	6	6
	Total	400	430

***: Award of two separate degrees of respective programmes in the same academic unit to each recipient.**

iii) The Board suggested to give the breakup of degrees awarded under Engineering, Science, Humanities and Management and also the trend for the last five years (Male/ Female data).

Item No. B-2: **TO CONSIDER THE RECOMMENDATIONS OF THE SENATE FOR CONFERRING THE TITLE OF PROFESSOR EMERITUS OF THE INSTITUTE**

i) The Board **CONSIDERED** the recommendations of the Senate for conferring the title of Professor Emeritus of the Institute.

ii) The Board **NOTED** with appreciation and gratitude the multi-faceted contributions of Prof. Sanjay Shriram Pande, Department of Mechanical Engineering.

R. 4/2026
B-2/277

iii) The Board **ACCORDED its APPROVAL** for conferring the title of 'Professor Emeritus' of the Institute on Prof. Sanjay Shriram Pande, Department of Mechanical Engineering, who retired from the service of IIT Bombay on superannuation.

Item No. B-3: **TO CONSIDER PROPOSAL FOR CREATING Co-PiC POSITION FOR CENTRE OF EXCELLENCE IN QUANTUM INFORMATION COMPUTING SCIENCE AND TECHNOLOGY (CoE-QuICST)**

i) The Director briefed the Board on the Item.

ii) The Board **CONSIDERED** the proposal for creating Co-PIC position for the Centre of Excellence in Quantum Information Computing Science and Technology (CoE-QuICST).

R. 5/2026
B-3/277

iii) The Board **ACCORDED its APPROVAL** for creating Co-PIC position for the Centre of Excellence in Quantum Information Computing Science and Technology (CoE-QuICST).

Item No. B-4: **TO CONSIDER PROPOSAL FOR RENAMING OF CENTRE FOR LIBERAL EDUCATION (CLE) AS CENTRE FOR MULTIDISCIPLINARY EDUCATION (CME)**

i) The Director briefed the Board on the Item.

ii) The Board **CONSIDERED** the proposal for renaming the Centre for Liberal Education (CLE) as Centre for Multidisciplinary Education (CME).

R. 6/2026
B-4/277

iii) The Board **DELIBERATED and ACCORDED its APPROVAL** for renaming of Centre for Liberal Education (CLE) as Centre for Multidisciplinary Education (CME).

Item No. B-5: **TO CONSIDER THE RECOMMENDATIONS OF THE DIRECTOR APPOINTED COMMITTEE ON CONFLICT OF INTEREST (CoI) IN R&D AND ENTREPRENEURSHIP ACTIVITIES**

i) The Director briefed the Board on the Item.

ii) The Dean (Research and Development) made a detailed presentation on the Item. Prof. P. Seshu, Convener of the Institute Conflict of Interest Policy for R&D projects and related activities involving entrepreneurship, also briefed the Board regarding the CoI Policy document.

R. 7/2026
B-5/277

iv) The Board **DELIBERATED and APPROVED IN PRINCIPLE** the Conflict-of-Interest Policy for Research & Development, and entrepreneurship activities.

v) The Board **SUGGESTED** that the Conflict of Interest (CoI) Policy document be reviewed and revised, as necessary, after four years

vi) The Board also **SUGGESTED** that the Conflict of Interest (CoI) Policy document be legally vetted and aligned with the Institute's Statutes and the applicable GFR guidelines.

vii) The Chairperson **SUGGESTED** that a committee consisting of Deputy Directors, Dean R&D and Prof. P. Seshu will review the policy document to identify any ambiguities or required corrections. The final document may be reported to the Board for implementation.

Item No. B-6: **TO CONSIDER THE CREATION OF AN INDEMNIFICATION AND LEGAL PROTECTION FUND (ILPF) FOR IIT BOMBAY**

i) The Board **CONSIDERED** the proposal for the creation of an Indemnification and Legal Protection Fund (ILPF) for the Institute.

ii) The Board **NOTED** that creation of ILPF addresses liabilities arising from research-related activities, and is proposed to support the growing complexities and risks inherent in modern research. It will provide a critical safety net that empowers researchers and institutions to innovate responsibly, confidently, and ethically while minimizing the adverse impact of legal liabilities.

iii) The Board **RECOMMENDED** that a Committee comprising of legal, financial, scientific and external independent members be appointed to draft the policy framework comprising of eligibility criteria, claim process, legal review protocols and risk assessment mechanisms.

iv) The Chairperson **OPINED** that proper legal security safeguards to be taken while signing project MoUs / Contracts. The Board also **SUGGESTED** that the policy framework should also comprise of aspects related to the security of technology developed, including protection of intellectual property, and due diligence on these matters be taken while entering into such contracts.

v) The Board **RECOMMENDED** that the policy framework be drafted and a "White Paper" be presented to the next Board for review and approval, and the creation of the ILPF be deferred till that approval.

Item No. B-7: **TO CONSIDER THE PROPOSAL FOR REVISION OF SPECIAL ALLOWANCE FOR INSTITUTE DRIVERS**

(DEFERRED ITEM FROM 275TH BoG MEETING)

i) The Board **REVIEWED** the proposal for revision of Special Allowance to Institute Drivers.

ii) The Board **NOTED** that there is a need to revise the Special Allowance to Drivers as they are frequently visiting outside places and not getting TA/DA for the same. The Board also **CONSIDERED** that rates proposed within MMR region are as per the daily allowance of tour for pay level 5 and below prescribed by the Ministry of Expenditure in its OM No. 19030/1/2017-E. IV dated 10th July 2017. The Board also **NOTED** that there are very rare cases of utilization of the services of Institute drivers for travel outside MMR region.

iii) The Board **OBSERVED** the Ministry Comments, which states that Government Grants cannot be utilized for the said purpose. In this connection, the Board **NOTED** that special allowance to Institute drivers was earlier paid from the Institute Development Fund (source other than Government fund), and the financial impact of the revision of the same will also be borne from the said fund only. Government Grants will not be utilized for sourcing the Special allowance for Institute drivers.

R. 8/2026
B-7/277

iv) In view of the above, the Board **APPROVED** the Special Allowance for Institute Drivers.

Item No. B-8: **TO CONSIDER THE PROPOSAL FOR THE REVISION OF THE SALARY OF TEMPORARY FACULTY MEMBERS**

(DEFERRED ITEM FROM 275TH BoG MEETING)

i) The Deputy Director (FIA) briefed the Board on the Item.

ii) The Board **NOTED** that the proposal of salary revision for visiting faculty and emeritus fellow/professor on contract is placed again after obtaining information regarding the process followed and honorarium paid to temporary faculty members by other first-generation IITs (i.e. IIT Kanpur, IIT Delhi, IIT Roorkee) as per Ministry Comments on the agenda of the 275th meeting of the Board. The Board **OBSERVED** that comparison of pay structures within IITs is not possible as there is no uniformity in the same.

iii) The Board **OBSERVED** that engagement of visiting faculty members is necessary and is done to ensure continuity and quality in teaching and research activities, and is in line with prevailing market trends. These faculty members can make significant contributions to sustain the Institute's high academic and research standards.

iv) The Board **NOTED** the Ministry Comments on the proposal, stating that advice of the IIT Bureau of the Ministry of Education may be taken.

v) The Board **OBSERVED** that the proposed revised pay is far less than the fellowship/ pay offered by DST under the scheme "VAIBHAV". In view of the same, the Board **OPINED** that the proposed remuneration is reasonable and the same should be implemented.

vi) The Board **CONSIDERED** the proposal for the revision of the salary of Temporary Faculty Members.

R. 9/2026
B-8/277

vii) The Board **RESOLVED TO APPROVE** the remuneration offered to Visiting Faculty and Emeritus Fellow / Professor on Contract should be as per the uppermost level of the applicable cadre, i.e. Pay plus Dearness Allowance and facilities of OPD at IIT Hospital, free Guest house accommodation & food. The remuneration will be linked to the changes in the rate of Dearness Allowance.

viii) The Board **RESOLVED** that the revision of the salary of Temporary Faculty Members will be effective from 01.04.2026.

Item No. B-9:

“CONFIDENTIAL ITEM”

(ONLY FOR BOARD MEMBERS)

Item No. B-10:

"CONFIDENTIAL ITEM"

(ONLY FOR BOARD MEMBERS)

Item No. C-1: **ITEMS APPROVED BY THE CHAIRPERSON**

i) The Board **NOTED** and **RATIFIED** the following actions approved by the Chairperson as given in the Agenda, Item No. C-1:

a) Selection of Employees

*i) **Faculty Positions***

*ii) **Medical Officer***

*iii) **Technical Officer (Scale-I) (Makerspace)***

*iv) **Technical Officer (Scale-I) (Institute Central Research Facilities)***

b) Re-employment of Faculty member

c) Appointment of Deputy Director (Finance, Infrastructure and Administration)

d) Appointment of Dean (Strategy)

e) Visit of Prof. Shireesh Kedare, Director & Professor, Department of Energy Science and Engineering

Item No. C-2: **ITEMS APPROVED BY THE DIRECTOR**

i) The Board **NOTED** and **RATIFIED** the actions taken by the Director in approving certain matters as authorized by the Board.

R. 12/2026
C-2/277

ii) The Board **RESOLVED** that the actions taken by the Director relating to the following item, as given in Agenda Item No. C-2, be approved:

a) Appointment of

*i) **Visiting Professor***

*ii) **Distinguished Visiting Professor***

*iii) **Visiting Associate Professor***

*iv) **ANRF-NSC***

*v) **Adjunct Associate Professor***

*vi) **Adjunct Professor***

*vii) **N.R.K Kamath Chair Professor***

viii) Honorary Visiting Professor

ix) Dr. Rinti Banerjee Visiting Chair Professor

x) NASI Honorary Scientist

xi) Institute Post-Doctoral Fellow

xii) Research Associate

b) Extension of Appointment of

i) Guest Faculty

ii) Visiting Professor

iii) Adjunct Associate Professor

iv) Honorary Adjunct Professor of Practice

v) Institute Post-Doctoral Fellow

c) Regularization as Assistant Professor Grade – I

d) Chair Assistant Professor offer to Dr. Ashwin Lele

e) Appointments of Functionaries

f) Renaming of "Interim Session of the Convocation"

g) Abolition of a 3-year contractual period in appointments by Direct Recruitment, for all entry-level posts in Group B and Group C

h) Grant of Lien

i) Grant of leave and financial assistance for attending International Conferences / Symposiums / Congress abroad and visits related to Project work

j) Survey Committee Reports

Item No. D-1: **TO NOTE THE PROGRESS REPORT (DETAILED) FOR THE PERIOD FROM 1st OCTOBER, 2025 TO 31st DECEMBER, 2025**

i) The Board **PERUSED** Progress Report (Detailed) of the Institute for the period from 1st October, 2025 to 31st December, 2025.

Item No. D-2: **TO NOTE THE REPORT OF SIGNING OF MEMORANDA OF UNDERSTANDING (MoUs)**

i) The Board **NOTED** the signing of the following Memoranda of Understanding (MoUs):

1. Alkem Centre
2. Award - Dexter Dsouza Squash Championship Award - Deepika Sood
3. Bharati Surati Scholarships
4. BPCL- Support for Multilingual Content Development and Capacity Building for Wider Implementation of the Jellow Basic Communicator
5. Castrol- Characterising emissions in an ammonia-diesel dual fuel engine
6. Dr. Purnima Jhaveri Scholarship
7. Everest Foods Charitable Trust Scholarship
8. Evergreen Class of 2009
9. FAP Class of 1970
10. Google Asia Pacific Grant
11. Hostel 4 Pramod Chaudhari Dining Hall
12. HSBC Strengthening Indias semiconductor ecosystem through skill development: The
13. Honeywell CoE for Future Skills
14. Mphasis Research Lab in Privacy-Enabled Technology for Security in Finance
15. Bank of America Innovation Lab (BACI)
16. Groww INV.ENT Program
17. IITM_NPTEL Chair Faculty
18. Inductotherm
19. Indus Tower Part 3
20. Lalit Keshre Cancer Immunotherapy
21. Vertiv India
22. Paragise Pvt. Ltd
23. Maharashtra State Electricity Transmission Co. Ltd.

24. The Government of Maharashtra
25. National Institute of Solar Energy (NISE)
26. Austrian Technical Universities
27. Visvesvaraya National Institute of Technology Nagpur (VNIT Nagpur)
28. The Technocraft Centre for Applied Artificial Intelligence (TCA2I)
29. IIT Bombay Hosts The ANRF–PAIR Commencement Meeting and Memorandum of Understanding (MoU) Signing Ceremony
30. MITRA
31. Ainwesha Engineering for Debris-Removal Technology
32. NIT Agartala
33. Blekinge Institute of Technology (BTH), Sweden

Item No. D-3: **TO NOTE THE REPORT OF VARIOUS AWARDS/ DISTINCTIONS AND FELLOWSHIPS RECEIVED BY INSTITUTE / FACULTY MEMBERS**

i) The Board **NOTED** the information relating to various awards/ distinctions and fellowships received by faculty members.

ii) The Board recorded its **APPRECIATION** for the work carried out by the faculty members and congratulated them on their achievements. The Board further desired that a **"Letter of Appreciation"** in this regard by the Director / Dean (Faculty Affairs) may be sent to these faculty members.

SUPPLEMENTARY ITEMS

Item No. E-1: **TO CONSIDER THE PROPOSAL FOR SALE OF PROPERTIES DONATED TO THE INSTITUTE BY ALUMNI AND WELL-WISHERS**

i) The Board **CONSIDERED** the proposal for the sale of properties donated to the Institute by Alumni and well-wishers.

ii) The Board **NOTED** the comments of the Ministry on the proposal, which states that the Properties to be recorded in the Fixed Asset Register of the Institute, a Disposal Committee may be formed, and their recommendations may be followed for disposing-off complying with the due procedure as per GFR- 2017.

iii) The Board **OBSERVED** that the above properties are not required for institutional use and should be considered as "surplus" and considered for sale. The approval of the Director for the same is also obtained. The Chairperson also **OBSERVED** that the properties must be ensured to be free of all encumbrances.

iv) The Board **CONSIDERED** the proposal for the sale of properties donated to the Institute by Alumni and Well-wishers.

R. 13/2026
E-1/277

v) The Board **APPROVED IN PRINCIPLE** and **RECOMMENDED** to the following: -

a. Disposal of donated immovable properties which are declared as surplus and not required for institutional use by the competent authority through a transparent auction process as per prescribed institutional procedures and guidelines of GFR-2017.

b. To authorize Estate Office and the Material Management Division to initiate and conduct the auction process after obtaining necessary approvals and adhering to all administrative and procedural actions.

c. Formation of a disposal Committee for the said purpose.

d. To credit sale proceeds realized (after considering Capital Gain Tax aspects) from the auction to the Institute's Donation account with proper donor-wise identification, and further allocation of funds to respective programs or purposes as indicated by the donor in accordance with their original intent.

e. A policy may be evolved for conversion/retention of the assets donated in the form of Financial Securities (Bonds, Shares, Debentures, FDRs).

Item No. E-2: **TO CONSIDER PROPOSAL FOR CREATING CO-PIC POSITION FOR THE MOTILAL OSWAL CENTRE FOR CAPITAL MARKETS**

i) The Director briefed the Board on the Item.

ii) The Board **CONSIDERED** the proposal for creating Co-PIC position for the Motilal Oswal Centre for Capital Markets.

R. 14/2026
E-2/277

iii) The Board **ACCORDED ITS APPROVAL** for the creation of Co-PIC position for the Motilal Oswal Centre for Capital Markets.

The Meeting ended with a vote of thanks to the Chair.

20.3.2026

(SHIREESH B. KEDARE)
DIRECTOR

(K. RADHAKRISHNAN)
CHAIRPERSON