Qualifications and Experience Criteria for Assistant Professor

A postgraduate Degree or Diploma in Design / Arts / Applied Arts, or a postgraduate Degree in Engineering / Architecture / Humanities or equivalent is required for all candidates.

For candidates with a Ph.D., the qualifications and experience criteria are as per Institute General Eligibility Criteria.

For candidates without a Ph.D. a minimum of 8 years of teaching/research/professional experience is required.

Qualifications and Experience Criteria for Associate Professor and Professor

Qualifications:

Ph. D. with a first class or equivalent (in terms of Grades) in the preceding degree and an excellent academic record throughout.

Experience Criteria for Associate Professor

A minimum of 6 years teaching/research/professional experience (excluding the duration of the tenure of Ph.D.) of which at least 3 years should be at the level of Assistant Professor Grade I in IITs, IISc, IISERs, IIMs or at an equivalent level in any other Indian/Foreign Universities/ Institutions/Industries of comparable level. The candidate should have demonstrated research ability with an excellent record of publications in reputed journals and conferences and must have supervised Ph.D. students. Candidates should also have demonstrated excellent teaching abilities at higher educational institutions. It is desirable that the candidate has carried out laboratory development/course development/ technology development/ innovative work leading to patents and has generated sufficient funding for research. The criteria of supervision of Ph.D. students and teaching at higher educational institutions may be relaxed for candidates who have joined from industry.

Experience Criteria for Professor

A minimum of 10 years teaching/research/professional experience (excluding the duration of the tenure of Ph.D.) of which at least 4 years should be at the level of Associate Professor in IITs, IISc, IISERs, IIMs or at an equivalent level in any other Indian/Foreign Universities/ Institutions of comparable level. The candidate should have demonstrated leadership in research in a specific area, with an excellent record of publications in reputed journals and conferences and should have graduated Ph.D. students. Candidates should also have demonstrated excellent teaching abilities at higher educational institutions. It is desirable that the candidate has carried out laboratory development/course development/ technology development/ innovative work leading to patents and has generated sufficient funding for research. It is also desirable that the candidate has external recognition in the area of specialization. Teaching and Ph.D. guidance requirements may be relaxed for candidates from research labs if they have an exceptional research record.